



PT INTEGRA INDOCABINET TBK

ANNOUNCEMENT **SUMMARY OF THE MINUTES OF** **ANNUAL GENERAL MEETING OF SHAREHOLDERS and** **EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS**

The Board of Directors of PT INTEGRA INDOCABINET Tbk., (“Company”) hereby announces to the shareholders that the Company has convened its Annual General Meeting of Shareholders (AGMS) and Extraordinary General Meeting of Shareholders (EGMS) for the 2025 Fiscal Year on the following:

Day and Date : Friday, June 19th, 2026
Time : 10.15 – 11.30 WIB
Place : Room Trembesi, PT INTEGRA INDOCABINET Tbk.,
Jalan Raya Betro 678, Sedati, Kabupaten Sidoarjo.

A. Agenda of Annual General Meeting of Shareholders

1. Annual Report from the Board of Directors regarding the condition of the Company during the Financial Year 2025 including the Report of the Supervisory Duties by the Board of Commissioners during the Financial Year 2025 and Ratification of the Financial Report of the Company for Financial Year 2025, and grant full release and discharge of responsibility (*volledig acquit et de charge*) to the Board of Directors and the Board of Commissioners for the management and supervision actions during the Financial Year 2025.
2. Determination of the Use of Comprehensive Profit for the Year for the period ending December 31, 2025.
3. Determination of salary/honorarium along with facilities and allowances for the Financial Year 2026 for the Board of Directors and Board of Commissioners.
4. Appointment of a Public Accounting Firm to audit the Company's Financial Report for the 2026 Fiscal Year.

B. Agenda of Extraordinary General Meeting of Shareholders

1. Approval of adjustments to the purpose and objects of the Company with KBLI (The Indonesian Business Field Standard Classification) 2025 and thereby making changes to the Company’s articles of association related to this agenda.
2. To grant the power and authorization to the Board of Commissioners to implement in separate notarial deed about adjustments to the purpose and objects of the Company with KBLI (The Indonesian Business Field Standard Classification) 2025 and thereby to change article 3 of its Articles of Association.
3. To grant authorization to the Board of Directors with the approval of the Board of Commissioners to increase financing facilities and to pledge/mortgage company assets for business expansion purposes.



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C. The meeting was attended by:

Board of Commissioners

President Commissioner (Independent): Mr. BING HARTONO POERNOMOSIDI

Board of Directors

Independent Director: Mr. WANG SUTRISNO

The Company has also appointed independent parties, namely Notary DYAH AYU AMBARWATI, S.H., M.Kn and the Share Registrar (BAE), in this case PT DATINDO ENTRYCOM to carry out the vote counting and/or validation.

D. Shareholders Attendance At the Annual General Meeting of Shareholders

The meeting was physically and electronically attended by 5,182,764,700 (five billion one hundred eighty two million seven hundred sixty four thousand seven hundred) shares with valid voting rights or 82.739% (eighty two point seven three nine percent) of 6,263,956,900 (six billion two hundred sixty three million nine hundred fifty six thousand nine hundred) shares that have been issued or placed by the Company, excluding the 173,543,100 (one hundred seventy three million five hundred forty three thousand one hundred) of treasury shares.

E. Shareholders Attendance At the Extraordinary General Meeting of Shareholders

The meeting was physically and electronically attended by 5,182,763,200 (five billion one hundred eighty two million seven hundred sixty three thousand two hundred) shares with valid voting rights or 82.739% (eighty two point seven three nine percent) of 6,263,956,900 (six billion two hundred sixty three million nine hundred fifty six thousand nine hundred) shares that have been issued or placed by the Company excluding the 173,543,100 (one hundred seventy three million five hundred forty three thousand one hundred) treasury shares.

F. Opportunity to Ask Questions and/or Provide Opinions

At the meeting, Shareholders and/or their proxy(-ies) are given the opportunity to ask questions and/or provide opinions regarding the meeting agenda.

G. Mechanism of Decision Making in the Meeting

Meeting decisions are made by deliberation to reach consensus. If deliberation to reach a consensus cannot be reached, then it will be carried out by voting.



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H. Results of the Annual General Meeting of Shareholders

1. Approve and ratify of Annual Report from the Board of Directors regarding the condition of the Company during the Financial Year 2025 including the Report of the Supervisory Duties by the Board of Commissioners during the Financial Year 2025 and Ratification of the Financial Report of the Company for Financial Year 2025, and grant repayment and release of responsibility (volledig acquit et de charge) to the Board of Directors and the Board of Commissioners for the management and supervision actions during the Financial Year 2025.

- Agenda A.1: There were questions from one of the shareholders, JOHN HANSO SINAGA who holds 638,200 shares:

1. How are the sales and prospects for Engineered wood Flooring. How many production lines are there for Engineered wood Flooring. In all Company Factories: how many production lines will be added, converted and closed by 2025 year?
2. When will the carbon project be surveyed by validators?

HANDIMAN SOETOYO who holds 1,000 shares

3. Most of WOOD revenue still comes from the market of USA. If there is an economic slowdown, recession or change in trade prices in USA, how big is the impact on WOOD? What are the export market diversification target in the next 3-5 years?
4. Many WOOD customers come from large retailers who have high bargaining power. How are the Company's strategy to maintain margins when raw material, labor, or logistics costs increase? Whether WOOD has the ability to pass on cost increase to Customers?
5. In the next 5 years, What is the biggest risk that could cause WOOD profits to fall 30-50% and what is management doing to anticipate it?

The question has been well answered by the directors.

- Voting result for Agenda Item A.1:

Agree	Disagree	Abstain
99.99%	0.0000019%	0.0000193%

2. Approve and determine of the use of Company's profit (loss) for the year ended December 31st 2025, with the following details:

1. The 2025 net profit is recorded as retained earnings to strengthen the Company's equity structure.

2. Do not distribute cash dividends to the shareholders of the Company.

- Agenda A.2: There were no questions from the meeting participants.

- Voting result for Agenda Item A.2:

Agree	Disagree	Abstain
99.992%	0.0000019%	0.0073764%



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3. Approve and determine the amount of remuneration, facility and allowance of Financial Year 2026 for the Board of Directors and the Board of Commissioners.
 - Agenda A.3: There were no questions from the meeting participants.
 - Voting result for Agenda Item A.3:

Agree	Disagree	Abstain
99.992%	0.0000019%	0.0073764%

4. Approve the appointment of a Public Accounting Firm who has experience in auditing and is registered with the financial services authority (OJK) to audit the Financial Statements of the Company for financial year 2026, and grant authority to the Board of Commissioners to appoint a Public Accounting Firm that will examine the Company for the financial year 2026, and authorized the Board of Directors to determine the allowance and other requirements for the appointment of the Public Accounting Firm.
 - Agenda A.4: There were no questions from the meeting participants.
 - Voting result for Agenda Item A.4:

Agree	Disagree	Abstain
99.983%	0.0092923%	0.0073764%

I. Results of the Extraordinary General Meeting of Shareholders

1. Approve the adjustments to the purpose and objects of the Company with KBLI (The Indonesian Business Field Standard Classification) 2025 and thereby making changes to the Company's articles of association related to this agenda.
 - Agenda B.1: There were no questions from the meeting participants.
 - Voting result for Agenda Item B.1:

Agree	Disagree	Abstain
99.99%	0.00929%	-

2. Approve to grant the power and authorization to the Board of Commissioners to implement in separate notarial deed about adjustments to the purpose and objects of the Company with KBLI (The Indonesian Business Field Standard Classification) 2025 and thereby to change article 3 of its Articles of Association.
 - Agenda B.2: There were no questions from the meeting participants.
 - Voting result for Agenda B.2:



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Agree	Disagree	Abstain
99.99%	0.00929%	-

3. Approve to grant authority to the Board of Directors with the approval of the Board of Commissioners to increase financing facilities and pledge/mortgage the company assets for business expansion purposes.
- Agenda B.3: There were no questions from the meeting participants.
 - Voting result for Agenda B.3:

Agree	Disagree	Abstain
99.99%	0.00929%	-

J. Dividend Distribution Schedule and Procedure

There will be no dividend distribution for the 2025 fiscal year.

Thus are the resolutions of the Annual General Meeting of Shareholders and the Extraordinary General Meeting of Shareholders.

Kabupaten Sidoarjo, June 19th, 2026
PT INTEGRA INDOCABINET Tbk
Board of Directors