



PT INTEGRA INDOCABINET TBK

ANNOUNCEMENT **SUMMARY OF THE MINUTES OF** **ANNUAL GENERAL MEETING OF SHAREHOLDERS and** **EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS**

The Board of Directors of PT. INTEGRA INDOCABINET Tbk., (“Company”) hereby announces to the shareholders that the Company has convened its Annual General Meeting of Shareholders (AGMS) and Extraordinary General Meeting of Shareholders (EGMS) for the 2024 Fiscal Year on the following:

Day and Date : Tuesday, June 10th, 2025
Time : 10.26 WIB
Place : Room Trembesi, PT. INTEGRA INDOCABINET Tbk.,
Jalan Raya Betro 678, Sedati, Kabupaten Sidoarjo.

A. Agenda of Annual General Meeting of Shareholders

1. Annual Report from the Board of Directors regarding the condition of the Company during the Financial Year 2024 including the Report of the Supervisory Duties by the Board of Commissioners during the Financial Year 2024 and Ratification of the Financial Report of the Company for Financial Year 2024, and grant repayment and release of responsibility (volledig acquit et de charge) to the Board of Directors and the Board of Commissioners for the management and supervision actions during the Financial Year 2024.
2. Determination of the Use of Comprehensive Profit for the Year for the period ending December 31, 2024.
3. Determination of salary/honorarium along with facilities and allowances for the Financial Year 2025 for the Board of Directors and Board of Commissioners.
4. Appointment of a Public Accounting Firm to audit the Company's Financial Report for the 2025 Fiscal Year.

B. Agenda of Extraordinary General Meeting of Shareholders

1. Approval of the changes in the Company's management and therefore make changes to the articles of association related to this agenda.
2. To grant authorization to the Board of Directors with the approval of the Board of Commissioners to increase financing facilities and to pledge/mortgage company assets for business expansion purposes.

C. The meeting was attended by:

Board of Commissioners

President Commissioner And Independent Commissioner : Mr. BING HARTONO
POERNOMOSIDI



PT INTEGRA INDOCABINET TBK

Board of Directors

Independent Director : Mr. WANG SUTRISNO

The Company has also appointed independent parties, namely Notary DYAH AYU AMBARWATI,S.H.,M.Kn and the Share Registrar (BAE), in this case PT. DATINDO ENTRYCOM to carry out the vote counting and/or validation.

D. Shareholders Attendance At the Annual General Meeting of Shareholders

The meeting was physically and electronically attended by 5,189,510,100 (five billion one hundred eighty nine million five hundred ten thousand one hundred) shares with valid voting rights or 82.847% (eighty two point eight four seven percent) of 6,437,500,000 (six billion four hundred thirty seven million five hundred thousand) shares that have been issued or placed by the Company, including the 173,543,100 (one hundred seventy three million five hundred forty three thousand one hundred) of treasury shares.

E. Shareholders Attendance At the Extraordinary General Meeting of Shareholders

The meeting was physically and electronically attended by 5,189,424,000 (five billion one hundred eighty nine million four hundred twenty four thousand) shares with valid voting rights or 82.846% (eighty two point eight four six percent) of 6,437,500,000 (six billion four hundred thirty seven million five hundred thousand) shares that have been issued or placed by the Company including the 173,543,100 (one hundred seventy three million five hundred forty three thousand one hundred) treasury shares.

F. Opportunity to Ask Questions and/or Provide Opinions

At the meeting, Shareholders and/or their proxy(-ies) are given the opportunity to ask questions and/or provide opinions regarding the meeting agenda.

G. Mechanism of Decision Making in the Meeting

Meeting decisions are made by deliberation to reach consensus. If deliberation to reach a consensus cannot be reached, then it will be carried out by voting.

H. Results of the Annual General Meeting of Shareholders

1. Approve and ratify of Annual Report from the Board of Directors regarding the condition of the Company during the Financial Year 2024 including the Report of the Supervisory Duties by the Board of Commissioners during the Financial Year 2024 and Ratification of the Financial Report of the Company for Financial Year 2024, and grant repayment and release of responsibility (volledig acquit et de charge) to the Board of Directors and Board of Commissioners for the management and supervision actions during the Financial Year 2024.
 - Agenda A.1: There were questions from one of the shareholders, JOHN HANSO SINAGA who holds 1,386,800 shares:



PT INTEGRA INDOCABINET TBK

1. Export revenue, particularly to the United States for the building components segment, increased by 67% YoY. What was the total quantity or export volume of building components to the United States throughout 2024?
2. What is the correlation between the Company's sales and global lumber prices? These questions were answered properly by the Board of Directors.
- Voting result for Agenda Item A.1: Agree: 99.99%, Disagree: 0.00021%, Abstain: 0.0000019%.
2. Approve and Determine of the use of Company's profit (loss) for the year ended December 31st 2024, with the following details:
 1. The 2024 net profit is recorded as retained earnings to strengthen the Company's equity structure.
 2. Not distributing cash dividends to the shareholders of the Company.
 - Agenda A.2: There was a question from one of the shareholders, FAJAR HARTONO, who holds 200,000 shares:
How does the Company plan to use its profits for Capex in financial year 2025
The question was answered properly by the Board of Directors.
 - Voting result for Agenda Item A.2: Agree: 99.99%, Disagree: 0.00021%, Abstain: 0.0000019%.
3. Approve to grant the power of attorney to the Board of Commissioners to determine the amount of remuneration, facility and allowance of Financial Year 2025 for the Board of Directors and the Board of Commissioners
 - Agenda A.3: There were no questions from the meeting participants.
 - Voting result for Agenda Item A.3: Agree: 99.99%, Disagree: 0.00021%, Abstain: 0.0000019%.
4. Approve the appointment of a Public Accounting Firm to audit the Financial Statements of the Company for financial year 2025, and grant authority to the Board of Commissioners to appoint a Public Accounting Firm that will examine the Company for the financial year 2024, and authorized the Board of Directors to determine the allowance and other requirements for the appointment of the Public Accounting Firm.
 - Agenda A.4: There were no questions from the meeting participants.
 - Voting result for Agenda Item A.4: Agree: 99.99%, Disagree: 0.01029%, Abstain: 0.0000019%.

I. Results of the Extraordinary General Meeting of Shareholders

1. a. Honorably dismissing Mrs. SYANY TJANDRA as director effective from the closing of this meeting with gratitude for her contributions of time and thought during her term as a member of the board of directors and providing a full release and discharge (acquitted and discharged) for actions taken during her term as long as these actions are recorded in the company's cashbook up to the effective date of this decision, so that it no longer has a burden or claims or demands in any form for the Company.



PT INTEGRA INDOCABINET TBK

Appointing Mr. FERNANDO SITUMORANG as an independent director of the Company and appointing Mrs. SYANY TJANDRA as the new commissioner of the Company so that the composition of members of the board of directors and the board of commissioners became as follows:

President Director : HALIM RUSLI
Director : WIDJAJA KARLI
Independent Director : WANG SUTRISNO
Independent Director : FERNANDO SITUMORANG
President Commissioner : BING HARTONO POERNOMOSIDI
Commissioner : STEPHANIE KANE ILHAM
Commissioner : SYANY TJANDRA

The term of office of the board of commissioners and the board of directors was until the closing of the Annual General Meeting (AGMS) in 2030, taking into account the applicable laws and regulations and without reducing the General Meeting to dismiss at any time.

The meeting grants power and authority to the Board of Directors of the Company with the right of delegation (substitution rights) to declare the changes in a separate deed before a Notary, including to notify the Minister of Law and Human Rights of the Republic of Indonesia and report to other relevant authorities.

- Agenda B.1: There were no questions from the meeting participants.
- Voting result for Agenda Item B.1: Agree: 99.99%, Disagree: 0.0103%, Abstain: 0%.

2. Approve to grant authority to the Board of Directors with the approval of the Board of Commissioners to increase financing facilities and pledge/mortgage the company assets for business expansion purposes.

- Agenda B.2: There were questions from one of the shareholders, JOHN HANSO SINAGA who holds 1,386,800 shares:
 1. Why the company doesn't choose financing from shareholders through HMTED, hence it will not be necessary for collateral and interest free?
 2. How many interest rates (%) are the maximum of the planned financing facility?The questions were answered properly by the Board of Directors.
- Voting result for Agenda B.2: Agree: 99.96%, Disagree: 0.0370%, Abstain: 0%.

J. Dividend Distribution Schedule and Procedure

There will be no dividend distribution for the 2024 fiscal year.

Thus are the resolutions of the Annual General Meeting of Shareholders and the Extraordinary General Meeting of Shareholders.

Kabupaten Sidoarjo, June 10th, 2025
PT. INTEGRA INDOCABINET Tbk
Board of Directors