



PT INTEGRA INDOCABINET TBK

INVITATION OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS AND EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS PT INTEGRA INDOCABINET Tbk

The Board of Directors of PT Integra Indocabinet Tbk (“**Company**”) hereby invite the Shareholders to attend the Annual General Meeting of Shareholders (“**AGMS**”) and Extraordinary General Meeting of Shareholders (“**EGMS**”) (EGMS and EGMS hereinafter referred to as “**Meetings**”) which will be held on:

Day/ Date	: Friday, July 15 th 2022
Time	: 10.00 WIB - finish
Venue	: Ruang Trembesi PT INTEGRA INDOCABINET Tbk Jl. Raya Betro 678, Sedati, Kabupaten Sidoarjo

AGMS’s Agenda :

1. Annual Report of the Board of Directors in regards to the Company’s activities during Fiscal Year 2021, including the Report on the Implementation of the Supervisory Duties of the Board of Commissioners during Fiscal Year 2021 and Approval of the Company's Financial Statements for Fiscal Year 2021, as well as granting the full release and discharge (volledig acquit et de charge) to the Directors and the Company's Board of Commissioners for their management and supervision actions that have been carried out during Fiscal Year 2021.
2. Determination of the use of the comprehensive income of the Company for the year ended December 31, 2021.
3. Determination of of salary/honorarium together with facility and allowance for Board of Directors and Board of Commissioners for fiscal year 2022.
4. Appointment of Public Accountant to audit the Company's book for Fiscal year 2022.
5. Report on the results of the implementation and use of the Management and Employee Stock Options Program (MESOP) funds.
6. Report on the use of proceeds from the Shelf Registered I Bonds and Sukuk phase II.

EGMS’s Agenda

1. Approval of changes in purpose and objective of Company to be adjusted with the KBLI 2020.
2. Approval of changes to the composition of the Company's management and thereby making changes to the Company's Articles of Association related to this agenda.
3. Approval of the increase in the Company's Paid-in Capital and Issued Capital, as a result of the implementation of the MESOP program.
4. Granting authority to the Board of Commissioners to state in a separate notary deed concerning the realization of the issuance of new shares in the framework of the MESOP Program and thus amended article 4 of the Company's Articles of Association.
5. Granting authority to the Board of Directors with the approval of the Board of Commissioners to add financing facilities and to pledge / assure the company's assets for business expansion.



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Note:

1. This is an official invitation for all Shareholders of the Company. The Company does not send separate invitations to Shareholders. In accordance with the provisions of the Company's Articles of Association and Financial Services Authority Regulation (POJK) no.15/POJK.04/2020, this invitation has been published on the Company's website, Indonesia Stock Exchange (IDX) website, PT Kustodian Sentral Efek Indonesia website (KSEI) and eASY.KSEI.
2. To ensure that the Meeting runs in an orderly, efficient and timely manner, shareholders or their proxies are respectfully requested to be present at the latest at 09.30 WIB.
3. The Company's 2021 Annual Report is available on the Company's website (<http://www.integragroup-indonesia.com/investors/annual-reports>).
4. In accordance with the Meeting Announcement which we conveyed to the shareholders of the Company on June 2, 2022, those who are entitled to attend or be represented at the Meeting are only shareholders whose names are recorded in the Company's Register of Shareholders on **Monday, June 20, 2022 at 16.00 WIB**.
5.
 - a. Shareholders or their proxies who will attend the Meeting are required to show a valid and still valid Identity Card (KTP) or other identification and submit their copy to the registration officer before entering the meeting room.
 - b. Legal Entity Shareholders of the Company are required to submit a copy of the latest articles of association as well as a notarial deed regarding the appointment of members of the Board of Commissioners and Directors or Management who are still serving at the Meeting to the registration officer before entering the Meeting room.
 - c. Shareholders whose shares are deposited at the collective custody of PT Kustodian Sentral Efek Indonesia (KSEI) or their proxies, are required to bring a Written Confirmation for Shareholders Meeting (KTUR).
6.
 - a. Shareholders who are unable to attend may be represented by their proxies based on a power of attorney whose form and content are approved by the Board of Directors of the Company. Members of the Board of Directors, members of the Board of Commissioners and employees of the Company may act as proxies for shareholders at the Meeting, but are not entitled to cast votes in voting. Shareholders whose addresses are registered outside the Republic of Indonesia, their power of attorney must be legalized by a notary/local authorized official and by the local Embassy/Representative of the Republic of Indonesia.
 - b. The power of attorney form can be obtained during working hours at the Company's Securities Administration Bureau, PT. Datindo Entrycom via email aguseka@datindo.com and cc to retno@datindo.com.
 - c. The original power of attorney that has been signed and meets the requirements, as stated in point 6.a above, must have been received by PT Datindo Entrycom or the Corporate Secretary of the Company 3 (three) working days before the Meeting or **August 9, 2021 at 16:00 WIB**.
7. One share entitles the holder to cast 1 (one) vote. If a shareholder has more than 1 (one) share, the vote casted are valid for all the shares owned
8. In an effort to prevent the spread of Covid-19, therefore:
 - a. The Company will limit the number of Eligible Shareholders or their proxies who are physically present on a first come first served basis, according to the capacity of the meeting room.
 - b. The Company **strongly urges** Shareholders to attend the meeting electronically or authorize their presence through granting power of attorney to independent parties through the KSEI Electronic General Meeting System (eASY.KSEI) facility.



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- c. The Company does not provide food and beverages, printed Annual Report or souvenirs to Shareholders who physically attend the Meeting.
 - d. Eligible Shareholders or their proxies who are physically present are required to comply with the health procedures stipulated in accordance with the Government Protocol implemented by the Company, which is required to show a vaccine certificate of at least 2 doses by scanning the QR code on the Peduli Lindungi application before entering the Meeting room.
 - e. All Shareholders are required to wear masks correctly when entering the Company's office area, when the meeting starts, during and after the end of the Meeting. Shareholders or their proxies who are not healthy (especially having/feeling symptoms of being infected with COVID-19 such as cough, fever and/or flu, etc.) are not allowed to physically attend the Meeting.
9. Eligible Shareholders who will attend electronically or give their power of attorney through the KSEI Electronic General Meeting System (eASY.KSEI) facility on the <https://akses.ksei.co.id> website to follow the following procedure:
- a. Shareholders must be registered in KSEI AKSes. If you have not registered, you can register through the website <https://akses.ksei.co.id>;
 - b. Registered shareholders can grant their power of attorney electronically through eASY.KSEI;
 - c. The period of time for shareholders to submit their power of attorney and vote to make changes to the appointment of a proxy and/or change the vote choice or revocation of power of attorney, is from the date of the invitation to the Meeting until no later than 1 (one) working day prior to the date of the Meeting, July 14, 2022 at 12:00 WIB;
 - d. Guidelines for granting power of attorney through eASY KSEI system can be downloaded via the following link <https://www.ksei.co.id/data/download-data-and-user-guide>, granting power of attorney (e-Proxy) electronically is subject to the provisions stipulated by KSEI and the Company

Sidoarjo, 21 July 2021
PT Integra Indocabinet Tbk
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