



PT INTEGRA INDOCABINET TBK

INVITATION OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS AND EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS PT INTEGRA INDOCABINET Tbk

The Board of Directors of PT Integra Indocabinet Tbk ("**Company**") hereby invite the Shareholders to attend the Annual General Meeting of Shareholders ("**AGMS**") and Extraordinary General Meeting of Shareholders ("**EGMS**") (EGMS and AGMS hereinafter referred to as "**Meetings**") which will be held on:

Day/ Date : Thursday, August 12th 2021
Time : 10.00 WIB - finish
Venue : Ruang Trembesi PT INTEGRA INDOCABINET Tbk
Jl. Raya Betto 678, Sedati, Kabupaten Sidoarjo

AGMS's Agenda :

1. Annual Report of the Board of Directors in regards to the Company's activities during Fiscal Year 2020, including the Report on the Implementation of the Supervisory Duties of the Board of Commissioners during Fiscal Year 2020 and Approval of the Company's Financial Statements for Fiscal Year 2020, as well as granting the full release and discharge (volledig acquit et de charge) to the Directors and the Company's Board of Commissioners for their management and supervision actions that have been carried out during Fiscal Year 2020. Determination of the use of the comprehensive income of the Company for the year ended December 31, 2019.
2. Determination of the use of the comprehensive income of the Company for the year ended December 31, 2020.
3. Determination of of salary/honorarium together with facility and allowance for Board of Directors and Board of Commissioners for fiscal year 2021.
4. Appointment of Public Accountant to audit the Company's book for Fiscal year 2021.
5. Report on the use of proceeds from the public offering of Bonds and Sukuk.
6. Report on the results of the implementation and use of the Management and Employee Stock Options Program (MESOP) funds.

EGMS's Agenda

1. Approval on the reappointment of all members of the Board of Commissioners and Board of Directors of the Company.
2. Approval of the increase in the Company's Paid-in Capital and Issued Capital, as a result of the implementation of the MESOP program.
3. Granting authority to the Board of Commissioners to state in a separate notary deed concerning the realization of the issuance of new shares in the framework of the MESOP Program and thus amended article 4 of the Company's Articles of Association.
4. Adjustment of the Company's Articles of Association in accordance with the Regulation of the Financial Services Authority of the Republic of Indonesia No. 15/POJK.04/2020 concerning the Plan and Implementation of the General Meeting of Shareholders of a Public Company.
5. Approval of changes in the use of land which is the Company's assets purchased with IPO funds.
6. Approval of the sale of land which is the Company's assets purchased with IPO funds.
7. Granting authority to the Board of Directors with the approval of the Board of Commissioners to add financing facilities and to pledge / assure the company's assets for business expansion.

Note:

1. This is an official invitation for all Shareholders of the Company. The Company does not send separate invitations to Shareholders. In accordance with the provisions of the Company's Articles of Association and Financial Services Authority Regulation (POJK) no.16/POJK.04/2020, this invitation has been published on the Company's website, Indonesia Stock Exchange (IDX) website, PT Kustodian Sentral Efek Indonesia website (KSEI) and the daily newspaper Neraca.
2. To ensure that the Meeting runs in an orderly, efficient and timely manner, shareholders or their proxies are respectfully requested to be present at the latest at 09.30 WIB.
3. The Company's 2020 Annual Report is available on the Company's website (<http://www.integragroup-indonesia.com/investors/annual-reports>).
4. In accordance with the Meeting Announcement which we conveyed to the shareholders of the Company on July 6, 2021, those who are entitled to attend or be represented at the Meeting are only shareholders whose names are recorded in the Company's Register of Shareholders on **Monday, July 19, 2021 at 16.00 WIB.**



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5.
 - a. Shareholders or their proxies who will attend the Meeting are required to show a valid and still valid Identity Card (KTP) or other identification and submit their copy to the registration officer before entering the meeting room.
 - b. Legal Entity Shareholders of the Company are required to submit a copy of the latest articles of association as well as a notarial deed regarding the appointment of members of the Board of Commissioners and Directors or Management who are still serving at the Meeting to the registration officer before entering the Meeting room.
 - c. Shareholders whose shares are deposited at the collective custody of PT Kustodian Sentral Efek Indonesia (KSEI) or their proxies, are required to bring a Written Confirmation for Shareholders Meeting (KTUR).
6.
 - a. Shareholders who are unable to attend may be represented by their proxies based on a power of attorney whose form and content are approved by the Board of Directors of the Company. Members of the Board of Directors, members of the Board of Commissioners and employees of the Company may act as proxies for shareholders at the Meeting, but are not entitled to cast votes in voting. Shareholders whose addresses are registered outside the Republic of Indonesia, their power of attorney must be legalized by a notary/local authorized official and by the local Embassy/Representative of the Republic of Indonesia.
 - b. The power of attorney form can be obtained during working hours at the Company's Securities Administration Bureau, PT. Datindo Entrycom via email aguseka@datindo.com and cc to retno@datindo.com.
 - c. The original power of attorney that has been signed and meets the requirements, as stated in point 6.a above, must have been received by PT Datindo Entrycom or the Corporate Secretary of the Company 3 (three) working days before the Meeting or **August 9, 2021 at 16:00 WIB**.
7. In an effort to prevent the spread of Covid-19, therefore:
 - a. The Company **strongly urges** Shareholders to authorize their presence through granting power of attorney to independent parties appointed by the Company to represent shareholders to attend and vote at the Meeting through the eASY.KSEI facility in the link <https://akses.ksei.co.id/>.
 - b. Shareholders who wish to provide power of attorney through E-Proxy must complete the process no later than Wednesday, August 11, 2021 at 12.00 WIB.
 - c. The company does not provide consumption, printed Annual Report and souvenirs to shareholders and power of attorney shareholders that attend the Meeting.
8. Shareholders or their proxies that will remain physically present at the Meeting must follow and pass the security and health protocols which the Company will strictly enforce, as follows:
 - a. Must use a mask while in the area of the building where the meeting is held and during the meeting
 - b. Must follow the health inspection procedures to be carried out by the Company's security officers (including checking body temperature, spraying in disinfectant booths, etc.)
 - c. Must implement physical distancing policy according to the direction of the Company
 - d. Must immediately leave the building where the meeting is held as soon as the Meeting is over
 - e. Unhealthy shareholders or their proxies (specifically having / feeling symptoms of being infected with COVID-19 (eg, coughing, fever, and / or flu, etc.)) may not attend the Meeting
 - f. Must show a negative Covid-19 test result through a PCR swab test a maximum of 2x24 hours and a certificate or vaccine card.
9. One share entitles the holder to cast 1 (one) vote. If a shareholder owns more than 1 (one) share, the votes cast are valid for all the shares owned.
10. In accordance with the Financial Services Authority Regulation, the Company has provided an alternative for shareholders to provide power of attorney electronically through the eASY.KSEI system managed by KSEI ("E-Proxy").
11. The Government or authorized authority may issue a policy of the Meeting prohibition or prohibit the Shareholders to be present at the Meeting before or on the day of the Meeting at any time. Such condition is beyond the responsibility and authority of the Company.

Sidoarjo, 21 July 2021
PT Integra Indocabinet Tbk
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