



# PT INTEGRA INDOCABINET TBK

## INVITATION OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS AND EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS PT INTEGRA INDOCABINET Tbk

In accordance with Article 12 paragraph (9) of the Company's Articles of Association and Article 17 of the Republic of Indonesia Financial Services Authority Regulation Number 15/POJK.04/2020 (hereinafter referred to as "**POJK 15/2020**"), the Board of Directors of PT Integra Indocabinet Tbk ("**Company**") hereby invite the Shareholders to attend the Annual General Meeting of Shareholders ("**AGMS**") and Extraordinary General Meeting of Shareholders ("**EGMS**") (EGMS and EGMS hereinafter referred to as "**Meetings**") which will be held on:

Day/ Date	: Friday, August 14 <sup>th</sup> 2020
Time	: 13.30 WIB - finish
Venue	: Ruang Trembesi PT Integra Indocabinet Tbk Jl. Raya Betro 678, Sedati, Kabupaten Sidoarjo

### AGMS's Agenda :

1. Annual Report of the Board of Directors in regards to the Company's activities during Fiscal Year 2019 including the Supervisory report from the Board of Commissioners and approval of the Company's Financial Statements for the year ended December 31, 2019 , as well as granting the full release and discharge (volledig acquit et de charge) to The Board of Directors and the Board of Commissioners for their management and supervision during fiscal year 2019.
2. Determination of the use of the comprehensive income of the Company for the year ended December 31, 2019.
3. Report on the use of IPO funds (Initial Public Offering) of the Company
4. Determination of salary/honorarium together with facility and allowance for Board of Directors and Board of Commissioners for fiscal year 2020.
5. Appointment of Public Accountant to audit the Company's book for Fiscal year 2020.

### EGMS's Agenda

1. Approval of the increase in paid up capital and issued capital of the Company, as a result of the implementation of the MESOP program.
2. Granting authority to the Board of Commissioners to state in a separate notary deed concerning the realization of the issuance of new shares in the framework of the MESOP Program and thus amended article 4 of the Company's Articles of Association

3. Granting authority to the Board of Directors with the approval of the Board of Commissioners to add financing facilities and to pledge / assure the company's assets for business expansion.

**Note:**

- a. The Company does not send separate invitation to the Shareholders because this invitation is valid as an official invitation. The invitation can also be seen on the Company's website page of the Company <http://www.integragroup-indonesia.com/site/> and eASY.KSEI application.
- b. Shareholders entitled to attend the Meeting is the Company's shareholders whose names are listed on the Company's Register of Shareholders at the closing of trading hours of the Stock Exchange on July 22, 2020.
- c. Any Shareholders that unable to attend the Meeting can appoint a power of attorney to represent him and votes on behalf of those represented based on the power of attorney submitted to the Board of Directors of the Company at least 1 (one) working day prior to the above Meeting date by bringing the valid and original Power of Attorney and a copy of self-identification.
- d. Shareholders or their proxies who will attend the Meeting are required to show a valid and still valid Identity Card (KTP) or other identification and submit their copy to the registration officer before entering the meeting room.
- e. Shareholders whose shares are deposited at the collective custody of PT Kustodian Sentral Efek Indonesia (KSEI) are required to bring a Written Confirmation for Shareholders Meeting (Konfirmasi Tertulis Untuk Rapat), which can be obtained from the securities company or the custodian bank where the shareholders open his/her securities account before entering the Meeting room
- f. The 2019 Annual Report of the Company is available on the Company's website <http://www.integragroup-indonesia.com/site/annual-reports/> and the Company's shareholders can obtain the Annual Report by sending a request via e-mail [corsec.integra@iil.co.id](mailto:corsec.integra@iil.co.id) to the Company at least 14 (fourteen) days before the Meeting date.
- g. In order to ensure the orderliness of the EGMS, the Shareholders of the Company or their proxies are required to be present at the EGMS venue at least 30 (thirty) minutes before the EGMS begin.
- h. In accordance with the Financial Services Authority Regulation, the Company has provided an alternative for shareholders to provide a power of attorney electronically through the eASY.KSEI system managed by KSEI ("E-Proxy").
- i. For health reasons, the Company does not provide consumption and souvenirs to shareholders and power of attorney shareholders who are physically present at the Meeting.
- j. In an effort to prevent the spread of Covid-19, therefore:
  - The Company **strongly urges** Shareholders to authorize their presence through granting power of attorney to independent parties appointed by the Company to represent shareholders to attend and vote at the Meeting through the eASY.KSEI facility in the link <https://akses.ksei.co.id/> .
  - Shareholders who wish to provide power of attorney through E-Proxy must complete the process no later than Thursday, August 13, 2020 at 12.00 WIB.
- k. Shareholders or their proxies that will remain physically present at the Meeting must follow and pass the security and health protocols which the Company will strictly enforce, as follows:
  - Must use a mask while in the area of the building where the meeting is held and during the meeting
  - Must follow the health inspection procedures to be carried out by the Company's security officers (including checking body temperature, spraying in disinfectant booths, etc.)
  - Must implement physical distancing policy according to the direction of the Company

- Must immediately leave the building where the meeting is held as soon as the Meeting is over
  - Unhealthy shareholders or their proxies (specifically having / feeling symptoms of being infected with COVID-19 (eg, coughing, fever, and / or flu, etc.)) may not attend the Meeting
- I. The Company has the right and authority to prohibit shareholders or their proxies from attending or being in the Meeting room in the event that the shareholders or their proxies do not meet the security and health protocol as described above.

**Sidoarjo, 23 July 2020**  
**PT Integra Indocabinet Tbk**  
**Direksi**